



OPERATIONAL PREPAREDNESS

FUNCTIONAL PLAN

ACTION TRACKER 2023/24

Our Purpose:

HERE TO SERVE. HERE TO PROTECT.

HERE TO KEEP YOU SAFE.

Action Plan 2023/24- June 2023 update

KEY DELIVERABLE	ACTIONS TO ACHIEVE EXPECTED OUTCOMES	OWNER	PROGRESS	PROJECTED COMPLETION DATE	BOARD REPORT DATE	BRAG STATUS
1. Deliver a Training & Development Academy (TDA) fit for the future	1.1.1 Develop a Training and Development Academy fit for the future	Group Manager Training	Risk assessments partially cleansed for current and those applicable to new site. IT infrastructure registration in progress for site. Site visits being conducted via SMS Projection of work and capability for site completed (ie: recruit course structure) and impact on core training complete.	April 2024		
	1.1.2 Create and support a renewed TDA Business Development Strategy		Initial document completed – staffing returned to 5 instructors Support plan in place now c/o Apprenticeship Manager.	March 2024		
	1.1.3 Introduce weekend and evening training		Additional contracts offered to TDA staff followed up with staff discussion on how training would be delivered.	May 2023		
2 Develop assertive and effective incident commanders	2.1 Continue to deliver the Command Strategy which will ensure staff know how to command Fire and Rescue Service ICCM – Incident Command Crew Manager	Group Manager Training	The Incident Command Crew Manager (ICCM), Incident Command Watch Manager (ICWM), Incident Command Station Manager (ICSM) & Incident Command Group Manager (ICGM) development days are now embedded within MFRS and are well established ensuring candidates have the best possible chance of being successful at Tactical Command Assessments. WM7 Skills of maintenance & Watch Manager development days are still in the initial phase due to staffing restrictions.	March 2024		

	2.2 Embed XVR within eLearning		XVR is beginning to emerge in the e-learning packages to give a visual stimulation.			
	2.3 Ensure assessment and validations for all commanders		CM & WM 100% in date. SM only 1 out of date (long term restricted duties). GM, AM & PO 100% in date.			
	2.4 Enhance the use of Effective Command - CPD command hours		Effective command is well embedded for training on station and quarterly with SM's. Standardisation is now needed with the assessor group before a move to use for assessments to replace OPS			
	2.5 Develop more scenarios and exercises in line with MCRR and emerging risk		XVR & Fire studio assessments have been developed to include alternative fuels and cannabis farms. Plans are to develop something for extreme weather and floating hotels with asylum accommodation.			
	2.6 Support multi-agency training and exercise programme		Liverpool Airport exercises and crew based training exercises are ongoing throughout 2023. Command training will also support all other multi agency exercises across the service.			
3 Launch a new SSRI Module In CFRMIS	3.1 Release Provision of Operational Risk Information (PORIS) assessment tool	Group Manager Operational Policy, Intelligence and Planning	PORIS assessment tool now live for all stations. PORIS assessment training delivered to all stations, up to an including 14.07.23 a total of 654 PORIS assessments completed. E learning package and guidance document is live to support future learning and reference. Service Instruction draft to be submitted prior to end of August.	March 2024		

	3.2 Launch Operational Intelligence module with Prevention & Protection		Work ongoing with Civica to develop data capture form. MFRS part of early adopter scheme working with other FRS's.			
	3.3 New Site Specific Risk Information (SSRI) Software		As update in 3.2. SSRI Progress can be migrated into CFRMIS target date for completion of design of new form is mid-August 2023.			
4 Build community resilience	4.1 Utilise Merseyside Community Risk Register (MCRR) information to improve community and home safety advice.	AM Preparedness GM Operational Policy, Intelligence and Planning.	Initial meeting held with Director heads chaired by AM Preparedness, invites to summer and winter Merseyside Resilience Forum preparedness workshops sent to relevant departments.	March 2024		
	4.2 Brief Station Managers on MCRR high impact incident types risk relevant to their areas, utilise BI reports, and E Hazard maps provided by Strategy & Performance		SM's with COMAH sites already involved in risk planning – link to top 12 risks. SM's with specific risk sites engaged with relevant ops planning meetings, e.g. Airport, docks.			
	4.3 Campaigns and exercises		Exercise involving specialist marine crews with peel ports and svitzer tugs in planning phase.			

	4.4 Protection work		Initial discussion held			
5. Improved Firefighter Safety & Training	5.1 Review firefighting media and associated tactics	GM Operational Policy, Intelligence and Planning. GM Training	The new foam is now on the run. Getting the designs for the new foam PODS and deliveries	March 2024		
	5.2 Use Business Intelligence data and risk information to inform our decision making and support change		Senior officer command training and station based effective command training now in place.			
	5.3 Enhance current training planner for station, fire control and senior managers		Water mains and open water overlays available on Mobile Data Terminals. Water sources noted on SSRI records			
	5.4 Add water plans for known high risk areas		All new recruits are given training on foam and Compressed Air Foam System (CAFS). Station based staff complete as part of Safe Person Assessments (SPA's). Vehicle not in service yet. - Training package has been drafted based upon information from Cheshire & GMC FRS			
	5.5 Deliver training on foam use and Compressed Air Foam System (CAFS)					
	5.6 Develop training for the launch of the High Reach Extendible Turret (HRET) vehicle					
6 Invest in Innovative Practice &	6.1 Research and development equipment and software	AM Operational Preparedness	Redkite - is being reviewed with a view to updating the system and utilising it more.	March 2024		

Modern Technology	to improve our effectiveness, efficiency and help our people perform their roles Examples are: <ul style="list-style-type: none"> • New learning management system • Command support software • Use of Resilience Direct • Redkite 	& Management Team	Incident Command Software Solutions - Requirements Gathering session is being held on the 28/07/23			
	6.2 Research and development of kit for electric vehicles.		Two Electric Vehicle (EV) blankets and two EV plugs have been purchased. One set to go to the Training and Development Academy (TDA) the second may go in stores or on appliance Romeo 2			
7 .Strengthen our Resilience and Respond to Operational Learning	7.1 We will review the recommendations of Manchester Arena Inquiry	GM Operational Policy, Intelligence and Planning.	7.1/7.3 Review in progress. Actions assigned. Regular reporting to ops board. 16 actions of 149 remain outstanding. The outstanding actions are dependent on outcomes from national workstreams across all sectors	March 2024		
	7.2 Act upon lessons learnt from local and national learning NOL/JOL		7.2 National Operational Learning (NOL)/ Joint Operational Learning (JOL) meetings established with Operational Procedure Review Team			
	7.3 Deliver a full response to Manchester Arena Inquiry recommendations.		(OPRT)/Operational Assurance (OA) reviewing and feeding back via			

	7.4 Develop blue light exercise programme with partners.		Operational Improvement Group (OIG). Process is captured in SI 0176 Operational Assurance 7.4 Exercise group established via collaboration board.			
8 Renewable Energy Research	8.1 Review and revise Standard Operating Procedures (SOPS), eLearning, previous assessment reports	AM Operational Preparedness GM John O Boyle	SOP 6.5.0 Guidance in Draft sent to Operational Procedure Review Team (OPRT). E learning module completed and online.	March 2024		
8.2 Produce Ops Information Notes, Operational Response plan and Training Packages	Operational information note produced for guidance Electric Vehicles (EV). Independent Power Electrical Multiple Unit (IPEMU) Class 777/1 trains. Technical Rescue session plan completed for roll out of crew-based training regarding EV fire scenario.					
8.3 Identify new kit and equipment	Fire Blankets Technical note written. Emergency safety plug EV technical note written. Cold cut COBRA demonstration to be confirmed at the TDA. Portable dams to be investigated. Big red box containment to be investigated at a regional level. Extinguishing media to be evaluated					
9 Research, Development & Evaluation	9.1 Work with academic partners to help research and evaluate areas of business to improve diversity by evaluating positive action of minority groups	GM Operational Policy, Intelligence and Planning. SM Operational Equipment	Engaging with Bureau Veritas and the University regarding testing for contaminants of Personal Protective Equipment (PPE) and equipment to ensure that we are procuring the right products.	March 2024		

	9.2 Improve communication with staff on new areas of development and respond to feedback on kit and PPE	and Resources Transport Manager	Awaiting systems support to have a new portal page available for staff to use when suggesting an Research and Development project. Engaging with a broad spectrum of staff when it comes to the introduction of PPE and equipment.			
	9.3 Launch development days and incident command support for female firefighter and officers					

10 Help Build a Sustainable Fire & Rescue Service for the Future	10.1 Transport Plan of appliances and vehicles towards Net Zero.	AM Operational Preparedness Transport Manager	First Net Zero Implementation group meeting has been held. Ongoing work on fleet decarbonisation has progressed and the delivery of the first 6 Petrol/Hybrid vehicles are expected January 2024. New PPE options are being explored in regard to tech rescue helmets for all staff and GORE jackets for Senior Officers extending the life of equipment and reducing contamination	March 2024		
	10.2 Foam review in line with environmental regulations					
	10.3 Renewable energy kit and equipment etc					

BRAG Descriptor

Action completed	Action is unlikely to be delivered within the current functional delivery plan	Action may not be delivered by the designated deadline within the functional plan	Action will be delivered by the designated deadline within the functional plan	Action not yet started
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STATUS SUMMARY – 30.06.23	
Total Number of Workstreams	30 (100%)
Action completed	0 (0%)
Action is unlikely to be delivered within the current functional delivery plan	0 (0%)
Action may not be delivered by the designated deadline within the functional plan	0 (0%)
Action will be delivered by the designated deadline within the functional plan	30 (100%)
Action not yet started	0 (0%)

Please select from options